



St. Patrick's Co-operative Credit Union Ltd.

P. O. Box 337 Brades • Montserrat W. I.

Tel: (664)491-3666 • Fax: (664)491 6566 • Email: info@spccu.ms

VACANCY NOTICE- GENERAL MANAGER (GM)

The GM will report to the Board of Directors and has a critical function in shaping the organization's strategy and guiding the team to attain performance milestones. The successful candidate will be responsible for overseeing all aspects of the organization, including financial performance, operational efficiency, employee engagement, and member satisfaction.

Key Responsibilities Will Include:

- Provide visionary leadership and strategic direction to achieve St Patrick's Co-operative Credit Union Ltd. (SPCCU's) mission and goals.
- Oversee financial management and maintain the Credit Union's financial stability and growth.
- Optimize organizational processes, resource allocation, and operational efficiency to enhance productivity and manage costs.
- Maintain and strengthen relationships with members, partners, and other stakeholders to enhance the SPCCU's reputation and market presence.
- Implement and enforce risk management practices to safeguard the Credit Union's assets and maintain compliance with applicable laws and regulations.
- Collaborate with the Board of Directors to develop and implement comprehensive business plans.
- Manage the day-to-day affairs of the Credit Union.

Qualifications and Experience:

- **Educational Requirements:**
 - A masters degree or any other advanced degree in Banking, Finance, Economics, or a related field is preferred.
- **Professional Experience:**
 - A minimum of ten (10) years of experience in a Senior Management position at a financial institution or similar type institution.
 - Knowledge of domestic, regional, and international financial regulations, including compliance requirements related to banking and finance, such as anti-money laundering regulations.
 - Familiarity with the use of microcomputers and financial spreadsheet software.
 - Knowledge and/or experience in the Credit Union Movement would be a distinct advantage.

Skills and Other Attributes:

- Excellent communication and interpersonal skills to engage members, employees, and stakeholders at all levels.
- Strong organizational skills to manage and coach cross-functional teams.
- Proven leadership ability within the financial sector and/or credit unions.
- Possess a comprehensive understanding of credit union operations, lending practices, and risk management.
- Experience enhancing member satisfaction, focusing on member-centricity, innovation, and strategic planning.
- Action-oriented, entrepreneurial mindset with flexibility and innovative approaches to operational management.
- Understanding of regulatory requirements and compliance in the financial industry.
- Proficiency in preparing analytic reports, proposals, and policy formulations.

Remuneration Package:

- The remuneration package comprising of salary and allowances, is negotiable based on experience and qualifications
- Employment Terms: Employment will be on a contractual basis of two (2) years in the first instance.

Application Details:

Qualified applicants are invited to submit Electronically **ONLY**, a detailed resume with 2 professional references and a cover letter, outlining qualifications and experience via email to president@spccu.ms with the subject matter "SPCCU GM Vacancy". Please note **ONLY** shortlisted candidates will be notified.

The President

St. Patrick's Co-operative Credit Union Ltd
P.O. Box 337 Brades,
Montserrat W.I.

Deadline for Receipt of Applications:

Thursday, 18th December 2024